LOOKING TO THE FUTURE AND A QUICK LOOK BACK

By Dorrie Sullivan, Interim Executive Director

In the past several months, it has been my honor to help lead the KAC team through the transitions in our staff as well as moving a number of projects forward. Soon you will be meeting our new executive director, Bruce Chladny (see announcement on page 4) who will begin his tenure with the KAC on August 30, 2019.

In the last few months we have made a number of changes and progress to set the stage for the remainder of 2019 and into the future. Our work on behalf of counties has continued to focus on our visibility with members and with those who work in the Capitol as well as streamlining internal procedures and organizational work. Following are a few of our highlights:

Advocacy
- Jay Hall, Legislative Policy Director and General Counsel, has been invited by the Governor’s office to participate on the Vote Center Working Group. This group will help develop the rules and regulations regarding the implementation of vote centers (SB130 passed earlier this year allowing for Vote Centers).
- This summer Jay has also spent time working closely with State agency leaders on setting the stage for work in the 2020 Legislative session.
- KAC has been asked to participate on the Council on Tax Reform; we will update you on the progress as it proceeds.
- In 2018, we helped generate renewed attention to transportation infrastructure and led efforts to increase funding for that cause. KAC Board members Max Dibble, Phillips County Commissioner and Jeff Blosser, Morris Norm Bowers, KAC Local Road Engineer
County Engineer worked with Norm Bowers, KAC Local Road Engineer, on the Transportation Task Force. The Task Force recommended reinstating the Kansas Local Bridge Improvement Program. The kick-off for this program took place at the Butler County courthouse with a speech from Secretary of Transportation Julie Lorenz, Craig Cox, KAC President and Riley County Deputy Counselor, and Justin Mader, Kansas County Highway Association President and Saline County Engineer.

- Lon Pishny, Finney County Commissioner, has participated on the Statewide Broadband Expansion Planning Task Force which is composed of seventeen voting members. This summer, and into early fall, sub-committees of the task force (Mapping and Funding; Deployment: Working with Municipalities and Identifying Barriers; and Oversight and Projected Timeline) are meeting. Lon serves as Vice Chair of the Oversight and Projected Timeline sub-group. Later in the fall, the entire task force will reconvene to prepare its final report for submission to the Kansas legislature prior to January 15, 2020.

Member Services
- Dorrie Sullivan has participated on the Advisory Committee for the KU Public Management Center to better support opportunities for county employees to enroll in the Public Management Center Program. We look to enhance that relationship as we move forward in 2020.
- Staff and Board members have participated in district meetings, various association meetings and training across the state. We continue to look to our members to help us identify where staff participation is needed so don’t hesitate to reach out to anyone on the staff.

Internal/Operational
Most internal and operational changes are transparent to our members, but following are some our accomplishments to date:
- Developed a standard for keeping the KAC Board informed of internal changes and risks.
- We hired Dornella Leal, Operations & Finance Director. Along with Betty Oliva, Office Manager, we have streamlined some of our internal accounting processes and brought some in-house for cost savings.
- We have begun the process of creating standard operating procedures so that each internal function has a road map for its work. This was seen as a critical risk to the organization.
- Our current office lease will be up at the end of 2019, so we have worked with Board members to locate new space. Watch for details about our move in December! This move will save the organization significant funds that can be used for other services and/or advocacy in 2020.
- Reviewed and updated personnel policies with recommendations for Board consideration later this year, including instituting a formal employee review program.

Secretariat Work
You may not be aware that the KAC has secretariat agreements with three associations: Kansas County Commissioners Association
(KCCA), County Counselors Association of Kansas (CCAK) and Kansas County Highway Association (KCHA). KAC staff provides services as outlined in each contract.

- Managing the logistics for the KCCA annual conference and annual meeting, creating and managing their website (soon to be introduced), support them on in their Board meetings, and manage their invoicing and payments.
- We assist the CCAK’s Board in the logistics for their two annual CLE programs; manage the website.
- KCHA has us manage their roster; support them in various budgeting documentation; invoicing and payments; membership communications and registration for their annual conference.

Annual Conference

- Our progress on the conference is well on the way and we are excited about the line-up of speakers, nineteen workshops and of course, the Vendor Exhibition and Dinner, sponsored by Foley Equipment.
- Special guest speakers:
  - Julie Lorenz, Kansas Transportation Secretary
  - Lynne Hinrichsen, Rural Development Director, State of Kansas
  - Andrew Hait an economist in the International Trade Management Division at the U.S. Census Bureau
- Tim Gard is a tears-in-your-eyes funny keynote speaker who teaches people to be more resilient and resourceful and coaches organizations on how to enhance productivity and employee enthusiasm.
- Sedgwick County is our Host Sponsor this year and we thank them for their generous support.
- Dana Wethington, Marketing Coordinator has signed several sponsorships (see page 16) and she has nearly 80 vendors signed up – which translates to opportunities for our members to learn about outstanding services and products.
- We will hold a reception after the Exhibition this year so that you will have an opportunity to meet all of our staff and introduce yourselves to Executive Director Bruce Chladny.

Finally, I would be remiss if I didn’t thank Craig Cox, Board President, for his diligent day-to-day support along with the ongoing support of current and past Board members. Along with our members, their support of, contributions to and commitment to the KAC have helped us navigate a new path over the past several months.

We look forward to the coming year with renewed focus on leading local government efforts through the attention of policy makers and the new energy of our Executive Director and all staff. Nothing impacts our success more than a robust membership partnering with us in delivering consistent messages to policy makers and giving us input about services and support you need.
The Kansas Association of Counties Board of Directors is pleased to announce the hiring of Bruce Chladny as the organization’s new Executive Director. Mr. Chladny will begin his tenure with the Kansas Association of Counties (KAC) on August 30, 2019. He comes to the KAC from K-State Research and Extension in Wyandotte County.

“We are excited to have Bruce join our organization,” said Craig Cox, KAC President and Riley County Deputy County Counselor. “Bruce has over 25 years of experience in working with county officials through the K-State Research and Extension program. He brings a wealth of experience in organizational leadership, stakeholder collaboration, and grant management.”

Under the policy guidance and direction of the KAC Governing Body, the Executive Director implements KAC’s mission and manages the organization. The Executive Director plans, develops, and directs organizational policies and procedures, programs, services, human resources, and finances.

“I am excited to join The Kansas Association of Counties as I feel our association has an important role in shaping the future of our great state and is vital to helping influence the look and feel of Kansas communities for years to come,” said Chladny. “There are several worthwhile issues to address and I am honored to join the talented staff and great partner members to achieve these goals and more.”

During his tenure at K-State Research and Extension, he has worked on several projects focused on facilitation, team building, and leadership. He has worked with governmental entities and non-profit organizations to cooperatively address issues affecting the KC Metropolitan area.

Chladny holds a Master of Science in Agricultural Economics from the University of Missouri and a Bachelor of Science in Commercial Horticulture from Purdue University.

KCAMP is a member-owned self-insured property and liability risk retention pool providing coverages to 70 of Kansas’ 105 counties. Formed in 1991 as a viable alternative to commercial insurance, KAMP offers broad coverage at low stable rates. Membership in KCAMP provides risk management services such as human resources consulting, legal advice, model policies, risk management grants and tuition reimbursement. Approximately 85% of U.S. public entities belong to risk retention pools. Contact us to learn why.

Carrie Nelson, Marketing Manager
5425 SW 7th Street
Topeka, Kansas 66606
cnelson@kamp.org (785)380-6188

“Do One Thing, and Do It Better Than Anyone Else.”

Providing Risk Management and Insurance Services to Kansas Counties since 1991.

For additional information, contact David Luke at 1-800-240-9828.
Have your project recognized! Apply today for the ACEC of Kansas Public Improvement Awards (PIA)!
Please find rules, brochures and applications for both the annual City Public Improvement Awards and the
County Public Improvement Awards competitions below. This will be the 58th year the American Council
of Engineering Companies of Kansas has sponsored these competitions. For more information on the awards,
please see the documents attached to this email or visit our website at www.acecks.org.

ACEC of Kansas presents Public Improvement Awards every year in several population categories for both
Kansas cities and counties. Created in 1962, these Public Improvement Awards DO NOT recognize engineering
projects for their engineering excellence. Judges rate the entries based on their benefit to the citizens of the
community.

Public Improvement Awards offer both cities and counties an excellent opportunity to gain well-deserved
recognition for their public improvement projects. City entries that win PIAs receive engraved plaques at the
Kansas Association of City/County Managers Conference, while winning county entries are awarded plaques
at the Kansas Association of Counties’ Annual Meeting Luncheon. In addition winning entries receive public
relations benefits by entering this program.

**PLEASE NOTE:** In keeping with our mission to promote the use of Qualifications Based Selection (QBS)
in selection of professional design services, entries must have been procured using a pure QBS system. Any
requirement to submit costs or hours (actual or estimated) prior to final selection will render a project ineligible.
A copy of the original project request for qualifications must be submitted with the application. If hired directly
under a sole source relationship, please indicate this in lieu of the copy of the request for qualifications.

**CITY PUBLIC IMPROVEMENT AWARDS**
First place awards will be presented to a city with less than 5,000 population, a city with 5,000 to 19,999
population, a city with 20,000 to 49,999 population, and a city with 50,000 and over population. Similar
information has been sent to city officials.

Entries must be in the ACEC of Kansas office by the close of business
**September 13, 2019.**
The winners will be announced at the Kansas Association of City/County Managers Conference December 4-6,
2019 in Garden City, Kansas.
[CLICK HERE FOR CITY PIA APPLICATION]
[CLICK HERE FOR CITY PIA BROCHURE]

**COUNTY PUBLIC IMPROVEMENT AWARDS**
First place awards will be presented to a county with under 10,000 population and a county with 10,000 and
above population. Similar information has been sent to Kansas county officials.

Entries must be in the ACEC of Kansas office by the close of business
**September 13, 2019.**
The winners will be announced at the Kansas Association of Counties’ Annual Meeting on November 13, 2019
in Wichita, Kansas.
[CLICK HERE FOR COUNTY PIA APPLICATION]
[CLICK HERE FOR COUNTY PIA BROCHURE]

Past history has taught us that most counties and cities need the assistance of consulting engineers in submitting
applications. It would be appreciated if you would review projects completed between July 1, 2018 and June
30, 2019 and offer assistance to your clients in completing applications. Remember, this is not an Engineering
Excellence Award. Of most importance to the judges is how the project benefits citizens of the community.
If you have any questions please contact Rachel Nincehelser (785-357-1824) or email rachel@acecks.org. We
look forward to your project entry!
Help your residents save on everyday prescription, dental and health costs.

**Prescription Discounts** at more than 68,000 pharmacies nationwide.
- Free to residents – they can save an average of 24%* off retail prices

**Dental and Health Discounts** at a national network of providers.
- Low-fee programs save residents 15% to 50% on dental and health costs

The Live Healthy program is offered at no-cost to our member counties – and we’ll provide everything you need to market these savings to your residents, including:
- Customizable posters
- Customizable free prescription discount cards
- Dimensional counter display
- Press releases and more

**Become a Live Healthy county** – it’s free! Visit [www.naco.org/health](http://www.naco.org/health) or call toll-free 1-888-407-6226.

* Savings may vary by drug and by pharmacy.

The Live Healthy discount program is NOT insurance.

The Prescription Discount Card is operated by CVS/caremark®. The Discount Medical Organization for NACo Health and Dental Discounts is Alliance HealthCard of Florida, Inc. All rights reserved. ©2015 CVS/caremark.
Preliminary Agenda
Following is a list of topics and times for the 2019 KAC Annual Conference and Exposition. We are still working on fine-tuning but we know some want more information about our topics before registering. To register for the conference, click here or copy and paste the following link into your browser.

Exhibition & Dinner Sponsor: Foley Industries

Host Sponsor: Sedgwick County

Tuesday, November 12, 2019
8:30 – 10 a.m.  Women of KAC Continental Breakfast
9 a.m.    KAC Governing Board Meeting
9 a.m. – 5 p.m.  Registration Opens

Voting Delegates Credentials Pick-up  Hyatt Foyer

10 – 11 a.m.  Concurrent Education Workshops (Block A)
• Attracting and Retaining Employees in a Tight Labor Market
• How to Look for Grants to Benefit Your County
• Contract for Noxious Weed Spraying: What Could Go Wrong?

10:30 a.m. - 2:30 p.m.  Extra Workshop – Must Pre-register. Cost $50
Truth and Lies: How to Effectively and Ethically Get Your Message Out to Citizens and the Media
Join us for this extra workshop being held during the first half of the day at the KAC Annual Conference. This workshop is a multimedia presentation with interactive exercises for the participants and lots of real life stories about how to frame messaging. Topics included will be ethics, public relations, and lobbying the Legislature and elected officials. You will work on writing succinct talking points and presenting them effectively.

Presenter: Mike Taylor, Public Relations Director, Unified Government Wyandotte County/KCK

This workshop can be applied toward requirements for the Foundations in County Government leadership certificate program. The registration fee includes lunch, breaks and materials. You must pre-register for this workshop to assure catering is accurate. Space is limited. Cost is $50. You do not have to register for the conference to register for this workshop.

11 a.m. – 12:30 p.m.  Lunch on Your Own

12:30 – 1:30 p.m.  Concurrent Education Workshops (Block B)
• Employment Law Updates
• Opening and Vacation of County Roads
• Public Health and Behavioral Health Working Together for Better Community Outcomes
1:45 – 2:45 p.m. Concurrent Education Workshops (Block C)
  - Conversation with Kansas Transportation Secretary Julie Lorenz
  - Records Management 101: From Creation to Preservation
  - Appraisal Information for Citizens

2:45 – 3:15 p.m. Coffee and Snack Break
Location: Eagle Ballroom Foyer

3:15 – 4:15 p.m. Concurrent Education Workshops (Block D)
  - 2020 Census: What’s at Risk if Kansas Under-reports
  - Affordable Housing Resources for Kansas
  - How to Avoid Swimming with the Phishes

4:30 – 5:30 p.m. 2020 Legislative Policy Statement Review
This time is set aside to review the draft 2020 KAC Legislative Policy Statement, as recommended by the KAC’s Legislative Policy Committee. KAC Legislative Policy Director & General Counsel will brief attendees on major changes to the draft policy statement, and there will be opportunity for questions and answers and discussion. All voting delegates are strongly urged to attend this session.

5:30 – 7 p.m. KCAMP/KWORCC Business Meeting

Wednesday, November 13, 2019
6:30 a.m. – 2 p.m. Registration Open
6:30 – 8 a.m. Final Voting Delegates Credentials Pick-up
7 – 8 a.m. Breakfast Buffet
8 – 9 a.m. Annual Business Meeting
  Call to Order: KAC President Craig Cox, presiding
  - Membership will adopt the 2020 Legislative Policy Statement
  - Executive Director “State of the Association” and announcements about upcoming 2020 KAC programs and services.
  - Presentation of 58th Annual County Public Improvement Awards sponsored by the American Council of Engineering Companies in cooperation with the KAC.

9 – 10:30 a.m. General Session
Keynote Speaker Tim Gard
Laughter Becomes You
Tim Gard is a tears-in your-eyes funny keynote speaker who teaches people to be more resilient and resourceful and coaches organizations on how to enhance productivity and employee enthusiasm. Tim’s down-to-earth style and real-life humor leaves a lasting impression that you will benefit from for years to come!

8:30 a.m. – 4 p.m. County Counselors Association Continuing Legal Education (CLE)
(Separate CCAK Registration required.)

10:45 – 11 a.m. Refreshment Break

11 a.m. – 12 p.m. Concurrent Education Workshops (Block E)
  - Can I Say that at Work? Tim Gard, motivational speaker and this year’s key note speaker
  - Emergency Preparedness
  - Foley Industries Sponsored Speaker TBA
  - Kansas Industrial Hemp Research Program: Commercialization of Industrial Hemp

12 – 1:15 p.m. Luncheon
  - 12:15 Presentation of 58th Annual County Public Improvement Awards sponsored by the American Council of Engineering Companies in cooperation with the KAC, recognizes engineering projects benefiting citizens of Kansas communities.
  - 12:30 NACo Works for You
  - 12:45 Constitutional Home Rule

1:30 – 7 p.m. Exhibition Hall Opens

Dessert is Served! Join us in the Exhibition Hall for your afternoon dessert at 1:30 p.m.
At the 2019 KAC Annual Conference and Exhibition, you’ll learn a lot from our exceptional workshops, but don’t let the information stop there. On Wednesday afternoon explore the nearly 100 companies showcasing their services and products that will help you serve the residents of your county. Many of them also are sponsors of the conference so look for them at workshops, breaks and presentations. Get all your questions answered by these exhibitors who are eager to help you.

**Drawings for Prizes: Must be present to win!** Beginning at 3 p.m. and then every half hour until 6:30 p.m., we will have drawings for great prizes.

If you attend a Vendor Red Carpet presentation, you can enter a drawing for each presentation you attend.

- 2:00 p.m. **KCAMP: How to protect your county from Cyber Attacks**
- 2:30 p.m. **Census 2020**
- 3:00 p.m. **KWORCC: Training and Why it Matters**
- 3:30 p.m. **Mid-Continental Restoration: Renovation = Longer Building Life**
- 4:00 p.m. **Blue Cross Blue Shield of Kansas: Collaborating for a Healthier Kansas**

**Thursday, November 14, 2019**

- **6:30 – 9 a.m.** Registration Open
- **6:30 – 8 a.m.** Buffet Breakfast
- **7 – 8 a.m.** *Keynote Speaker Andrew Hait, Economist*

Andrew Hait (Andy) is an economist in the International Trade Management Division at the U.S. Census Bureau. With more than 30 years of service at the Census Bureau, Andy advises on Economic data products and conducts data user training for the Economic Census and the Census Bureau’s other monthly, quarterly and annual economic survey programs. He will bring us his insights on the 2020 Census.

- **8:15 – 9:15 a.m.** Concurrent Education Workshops (Block F)
  - *Social Media – Liability Concerns and Open Records*
  - *Rural Eco/Devo in Kansas* with Lynne Hinrichsen, Rural Development Director, State of Kansas
  - *Building Trust in Our Communities*
  - *Wind Energy*

- **9:30 - Noon** Affiliate/Associate/Group Meetings
  - Administrators: Chisholm/Stimson
  - Appraisers: Cypress B
  - Clerks & Election Officials: Cypress A
  - Commissioners: Redbud A-B
  - Highway Officials: Birch
  - Human Resource Directors: Osage
  - Local Health Departments: Cedar
  - Mental Health: Maple
  - Noxious Weed Directors: Oak
  - Planning and Zoning Directors: Willow
  - Registrars of Deeds: Redbud C

- **Noon** ADJOURN

**NATIONWIDE RETIREMENT SOLUTIONS (NRS)**

Contact: Burt Burrows, Program Director
P.O. Box 24232
Denver, CO 80224
Phone: 303-452-6300, 816-221-5266 or 785-271-7010
Fax: 785-271-7020

Nationwide Retirement Solutions (NRS) administers the NACo 457 Deferred Compensation Program for county employees across the U.S. NRS provides education, investments and recordkeeping functions for these plans. Along with the 457 Plan, NRS also administers a 401a Match Plan and the Post Employment Health Plan (PEHP), a plan that provides retiree health care reimbursements, tax free.
Conference Registration Fees
Register online today by clicking here

<table>
<thead>
<tr>
<th>Event</th>
<th>Member Rates</th>
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<tbody>
<tr>
<td>Full Conference includes all meals, workshops, sessions &amp; events</td>
<td>$370</td>
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<tr>
<td>One Day Only includes attendance for the day’s events and meals only</td>
<td>$225</td>
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<tr>
<td>Affiliate/Associate Meeting includes breakfast with speaker, workshop and Thursday’s meeting</td>
<td>$75</td>
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<tr>
<td>Wednesday Exhibition, Reception &amp; Dinner</td>
<td>$60</td>
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Event Ticket required for everyone not registered for full conference or one-day-only events.

**HOTEL CANCELLATION POLICY FOR THE KAC ANNUAL CONFERENCE:** The room block will be opened when the KAC annual conference registration opens. A deposit equal to one night’s stay is required to hold each guest’s reservation and it will be charged at the time of the reservation. These deposits paid by individuals are refundable if notice is received at least four weeks prior to arrival (which is October 15, 2019) and a cancellation number is obtained. Each reservation must be accompanied with the name for each room (no hotel room block will be allowed; for example, booking five rooms under one name is not allowed). Name changes on guest room reservations will be accepted.

**CONFERENCE CANCELLATION POLICY:** Partial refunds are given for full conference registration only, and NOT Tuesday, Wednesday, or Thursday ONLY Registration, Affiliate/Associate Meeting Registration, or Exhibition dinner ticket. To be eligible for a partial refund, all cancellations must be made in writing to the KAC office on or before 5 p.m. October 11, 2019. Upon receipt of written notice, a refund will be processed and mailed to registrants less a $25 registration processing fee. After October 11, 2019 NO refund requests will be honored.
EMPLOYMENT OPPORTUNITIES

Field Appraiser – Atchison County

Atchison County is currently accepting applications for the position of Field Appraiser. Under the supervision of the County Appraiser and the Deputy Appraiser, the Field Appraiser performs responsible technical work in measuring, classifying, gathering data, recording, sketching and calculating various types of real estate and personal property values. Knowledge of Kansas reappraisal maintenance and real and personal property operations is necessary in this position. Employee is required to attend education courses on property valuation, data collection or other courses as assigned by the County Appraiser for continuing education purposes; Employee must be able to pass required courses as given from the Property Valuation Department (PVD) of the Department of Revenue and the International Association of Assessing Officers (IAAO).

Application and full job description can be obtained online at www.atchisoncountyks.org/jobs.aspx.

County Engineer – Dickinson County

This is an exempt position that will provide engineering guidance and administration for the construction of highway and related construction projects. Responsibilities include: maintain the annual Road & Bridge Plan, manage bridge inspections, design and permit County engineering projects while coordinating with KDOT; complete field surveys, project design and plan preparation for construction projects. The engineer will meet and confer with utility owners, the public and other agencies to coordinate their interests in County road and bridge projects.

The position requires a Bachelor’s degree in Civil Engineering and a Fundamentals of Engineering (FE) certificate or an Engineer in Training (EIT) with three or more years of experience as a Civil Engineer. Experience with CAD and various roadway design software programs.

To apply for this position visit our website www.dkccoks.org. Please include a resume with your application.

Emergency Preparedness & Safety Director – Cloud County

The Cloud County Commissioners will be accepting applications for a full time Emergency Preparedness & Safety Director. This position will be responsible for coordination of preparedness, response, recovery, mitigation, and safety of the county. The county offers excellent benefits including State retirement, paid time-off, health/prescription/dental insurance, Short term disability and other benefits. A high school diploma or GED and valid driver’s license is required. Must be able to obtain proper certification. Applications are available at the Cloud County Clerk’s office or online a www.cloudcountyks.org. Position opened until filled. Cloud County is an equal opportunity employer.

Review Appraiser – Franklin County

Franklin County, Kansas, is now accepting applications for a Review Appraiser.

Salary: $13.68 per hour DOQ.

Associate's degree in mathematics, statistics, real estate appraisal, agricultural economics, or business required or 2-3 years related experience and/or training required. Valid driver's license required. Obtains cost information/pertinent data from owners concerning property, and determines use of land for classification purposes.


Franklin County is an EOE
EMPLOYMENT OPPORTUNITIES

County Appraiser – Johnson County, KS

Johnson County is the growth engine of the Kansas City metropolitan area. The County boasts nationally ranked schools, a low crime rate, high quality neighborhoods, a low cost of living, and a variety of cultural, entertainment, and recreational opportunities. The County serves an expanding population through 34 county departments, including four separate agencies. The County has approximately 4,000 FTE’s and an FY2019 total budget of $1.1 billion, which includes a general fund of $477 million. The County Appraiser is hired by the Board of County Commissioners (BoCC) and reports to the County Manager with dotted line reporting to the Board. The County Appraiser is responsible for overseeing a $7.8 million budget and 87 full-time employees. As outlined in the State of Kansas Statute 19-430, the County Appraiser is to be appointed on July 1st by the BoCC to serve a term of four years, expiring June 30th. The current County Appraiser is retiring during his term which expires on June 30, 2021. The selected candidate will serve the remainder of the unexpired term and must be subsequently reappointed for an additional four-year term(s). Requirements include a Bachelor’s degree in Business Administration, Public Administration, or a related field; fifteen (15) years of progressively more responsible mass appraisal management experience, preferably in the public sector; KS General Certified Appraiser, Certified Assessment Evaluator (CAE) or Kansas Registered Mass Appraiser (RMA) designation; and five (5) years of demonstrated administrative and supervisory experience. Must be qualified by the State of Kansas, Director of Property Valuation as an eligible Kansas appraiser. A Master’s degree in Business Administration, Public Administration, or a related field; and two (2) years of experience in administration of comprehensive mass appraisal services and programs, i.e., a county appraiser is preferred; may have an equivalent combination of education and experience. The starting salary is open, dependent upon qualifications. Johnson County offers an attractive benefits package. To apply, visit www.srnsearch.com and apply online. Questions may be directed to Ms. S. Renée Narloch, President, S. Renée Narloch & Associates, (850) 391-0000 or info@srnsearch.com. A detailed brochure is available at www.srnsearch.com.

Post Your Position and Find The Right Candidates.

We can help you connect to the talent you need for your county. We’ll place your employment posting online and in the County Comment, reaching all 105 Kansas counties. The online posting goes up within 48 hours of submission and your County Comment listing will be included in the next month’s issue.

Rates: Up to 75 words $65; 76-150 words $95; more than 150 words $120. The website posting is from submission date for at least a month and County Comment is for one month.

Deadline: First of each month for County Comment

Contact: Dana Wethington at wethington@kansascounties.org
LOCAL CONSULT MEETINGS

Following is an invitation to Local Consult meetings to be held in August by KDOT. We encourage participation, but be aware that you do not have to attend the meeting to have local projects included if they were already identified during the Joint Legislative Transportation Vision Task Force. Click here for a copy of the KDOT Path Forward Budget.

Dear Stakeholder,

I’m pleased to invite you to attend Local Consult meetings in August. These meetings are an important opportunity for stakeholders, like you, to share information about needed transportation projects and help shape the future of transportation in Kansas.

- **New projects.** During the first hour, we’d like to hear from stakeholders about new transportation projects that are needed. During the Joint Legislative Transportation Vision Task Force meetings held last Fall, participants testified about project needs that totaled more than $18 billion. A list of those projects is available here. If there are new projects you’d like to share with us or if you have additional information about one of the projects already on the list, please plan to participate during that first hour. Additional details about logistics will be provided in the coming weeks.

- **Scenario planning.** In the second two hours, we’ll work with all stakeholders to envision the future of Kansas by reviewing facts and trends, discussing risks and exploring alternative future possibilities. Using scenario planning approaches, we’ll examine long-term and emerging trends, how they could impact Kansas’ transportation system, and what infrastructure investments can be made to help future-proof our infrastructure and cultivate prosperous, healthy communities for all Kansans. Scenario planning is at the forefront of national planning practices and these discussions will provide valuable information for the next Kansas Long Range Transportation Plan (LRTP).

We will host another round of Local Consult meetings later this Fall. At those meetings, we will build upon the discussions this summer to determine regional priorities for future transportation investments. Collaboration is at the heart of this process – just as it was for the development of the T-WORKS program. But a lot has changed in the last 10 years, and it’s time for the next transportation program to take full advantage of accelerating rate of change in technology and growing interest in transit, aviation, rail, broadband and economic vitality.

On the next page are the dates and locations for the August Local Consult meetings. The same information will be discussed at each meeting, so please select the date and location most convenient to you.

Please let us know which meeting you plan to attend or if you have any questions by contacting Mike Moriarty, KDOT Bureau Chief – Transportation Planning, at 785-296-8864 or Michael.Moriarty@ks.gov.

Thank you,

Julie L. Lorenz
Secretary of Transportation
Director of Kansas Turnpike Authority
700 SW Harrison St.
Topeka, KS 66603
Julie.Lorenz@ks.gov
LOCAL CONSULT MEETING DATES

Monday, August 19, 2019
1:30- 4:30 pm
Northcentral Region – Salina
Kansas Highway Patrol Academy
2025 East Iron
Salina, KS 67401

Tuesday, August 20, 2019
Southcentral Region – Hutchinson
9:00 am – 12:00 pm
Atrium Hotel & Conference Center
1400 North Lorraine St.
Hutchinson, KS 67501

Wednesday, August 21, 2019
Southeast Region – Independence
9:00 am – 12:00 pm
Independence Civic Center
410 N. Penn Ave.
Independence, KS 67301

Thursday, August 22, 2019
Kansas City Metro Region – Overland Park
9:00 am – 12:00 pm
Matt Ross Community Center
8101 Marty Street
Overland Park, KS 66204

Monday, August 26, 2019
Northeast Region – Topeka
1:30 – 4:30 pm
Capital Plaza
1717 SW Topeka Blvd
Topeka, KS 66612

Tuesday, August 27, 2019
Wichita Region – Wichita
9:00 am – 12:00 pm
Eugene Metroplex
5015 East 29th Street N
Wichita, KS 67260

Wednesday, August 28, 2019
Southwest Region – Dodge City
9:00 am – 12:00 pm
Dodge House Convention Center
2409 West Wyatt Earp Blvd.
Dodge City, KS 67801

Thursday, August 29, 2019
Northwest Region – Hays
9:00 am – 12:00 pm
Fort Hays State Union
700 College Drive
Hays, KS 67601
Kansas county government leaders were among attendees in Washington, D.C. July 25 for the Iowa, Kansas, Missouri, Nebraska, and Oklahoma Regional State Leadership Day.

They heard briefings and held discussions with senior administration officials, including Vice President Mike Pence, Secretary David Bernhardt of the U.S. Department of the Interior, Deputy Secretary Stephen Censky of the U.S. Department of Agriculture, and panel participants from various federal offices, on issues pertinent to their respective states and communities. They also heard how the administration is empowering local government to advance shared priorities like combatting the opioid/drug crisis, improving infrastructure and rural prosperity, promoting affordable housing, driving economic development through deregulation and opportunity zones, and disaster recovery and resilience.

Officials attending were Craig Cox, Riley County Deputy County Counselor and Kansas Association of Counties’ Board President; Jay Hall, KAC Legislative Policy Director & General Counsel; Daniel Mccullough, Linn County Commissioner; Dee McKee, Pottawatomie Commissioner; Jerry Daniels, Allen County Commissioner; Max Dibble, Phillips County Commissioner and KAC Board Member; Michael Brown, Rebecca Fast and Steven Klika, Johnson County Commissioners; Mike Stieben and Vicky Kaaz, Leavenworth County Commissioners; Randy Lohmann, Lincoln County Commissioner; Richard Luft, Rush County Commissioner; Steve Reinhardt, Russell County Commissioner; William Riphahn, Shawnee County Commissioner; David Fox and Kenneth Kohler, Morris County Commissioners; and Gary Scoby, Nemaha County Commissioner and KAC Board Member.

Dee McKee, Pottawatomie County Commissioner, and President Donald Trump at the Regional State Leadership Day.
Thanks to our Upcoming 2019 KAC Conference Sponsors

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ARE YOU TIRED OF DEALING WITH PROBLEMS IN YOUR ORGANIZATION THAT NEVER SEEM TO GO AWAY?

The solution isn’t more meetings, staff or money. The solution is more leadership.

LEADERSHIP TRANSFORMATION GRANTS

from the Kansas Leadership Center help organizations like yours make lasting change so that Kansas communities become stronger, healthier and more prosperous.

THE KANSAS LEADERSHIP CENTER is looking for partners to embrace our leadership framework to transform their organization. Through the Leadership Transformation Grant, your organization can send individuals to a KLC training where they will gain:

1. shared language for problem solving
2. fresh insight to familiar issues
3. greater collaboration skills
4. more energy to tackle tough challenges

Equipping individuals to exercise leadership will build the momentum to make real change within your organization or community.

VISIT THE LINK TO LEARN MORE:
https://kansasleadershipcenter.org/transformationgrant/
The Kansas Leadership Center (KLC) is committed to fostering leadership for stronger, healthier and more prosperous Kansas communities. To realize this vision, more people must exercise leadership effectively. Through the Leadership Transformation Grant, KLC partners with organizations to help them manage change and make lasting progress. We are looking for partners across the state to embrace KLC’s leadership framework to transform their organization.

GRANT DETAILS

The Leadership Transformation Grant is up to a three-year partnership that will help your organization achieve transformation. With the three-phase process outlined below, your organization will develop a shared language for problem solving, greater collaboration skills and the internal capacity to address and intervene in your most daunting adaptive challenges. The KLC leadership framework will enable your organization to evolve and thrive in the years to come. The grant is valued at up to $150,000 worth of leadership training, coaching, consulting and grant support. Organizations are responsible for purchasing books for each program and any funds for travel, lodging and non-program meals.

<table>
<thead>
<tr>
<th>PHASE 1</th>
<th>PHASE 2</th>
<th>PHASE 3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building the leadership capacity of the organization’s Core Team.</strong></td>
<td><strong>Spreading a culture of leadership throughout the organization.</strong></td>
<td><strong>Sustaining transformation efforts of organization.</strong></td>
</tr>
<tr>
<td>Core Team is established and attends Your Leadership Edge and Lead for Change.</td>
<td>Core Team attends Equip to Lead and also sends participants to KLC programs, supporting them before and after they attend.</td>
<td>Core Team develops plan for creating lasting change within their organization.</td>
</tr>
<tr>
<td>Core Team sets expectations for how KLC’s leadership framework will be used in the organization.</td>
<td>Participants practice exercising leadership to tackle the adaptive challenges within their organization.</td>
<td>Core Team connects with other KLC partners in their community to establish a local support system.</td>
</tr>
</tbody>
</table>

Throughout the three-phase partnership, organizations receive spots for their Core Team and participants to attend KLC’s core programs.

**Your Leadership Edge**

A 2-day introductory training to develop personal leadership skills and the confidence to lead.

**Lead for Change**

A 4-day leadership training designed to help you manage change at a systems level.

**Equip to Lead**

A 2-day training designed to help you teach, facilitate and incorporate leadership ideas into any context.
**CORE TEAM RESPONSIBILITIES**

Each organization will select 3-6 individuals to share in the responsibilities of this grant by serving on the Core Team. Because these individuals are critical to the success and implementation of the grant, one of the Core Team members must be a senior authority within your organization. The following is a list of responsibilities for the Core Team:

1. Attend KLC events and programs.
2. Send and support participants.
3. Participate in regular evaluation efforts.
4. Utilize KLC resources, coaching and consulting.

**PARTNER CRITERIA**

KLC will select grant partners based on the following criteria:

- Organization serves Kansas residents
- Organization has a limited budget for leadership development
- Organization has people who’ve been exposed to KLC’s ideas
- Organization has a desire to embrace a culture of leadership
- Organization has an ability to recruit a range of 10-80 participants into KLC programs
- KLC will also take into consideration the demographics and geographic location of each organization

**GROUPS THAT SHOULD CONSIDER APPLYING:**

- **COMMUNITY MINDED BUSINESS:** Associations, chambers, rotary clubs, young professional groups
- **EDUCATION:** School districts, school support organizations, educational networks, universities
- **FAITH:** Churches, Islamic societies, temples, district level entities, collaborative faith alliances
- **GOVERNMENT:** City, county, state governments
- **NON-PROFITS:** Community foundations, coalitions, health organizations, social advocacy organizations

**HOW TO APPLY**

Please review the resources on the grant webpage [https://kansasleadershipcenter.org/transformationgrant/](https://kansasleadershipcenter.org/transformationgrant/) in preparation for filling out the grant application. Applications can be submitted June 3, 2019 – August 30, 2019 on the grant webpage. KLC will review the grant applications and make a final decision by September 30, 2019. Leadership Transformation Grant recipients will send Core Teams to the Kansas Leadership Center in Wichita on October 29, 2019 for a day of learning and planning, with an evening reception to celebrate the new grantees.

**QUESTIONS?**

**FOR MORE INFORMATION, CONTACT ASHLEY LONGSTAFF.**
alongstaff@kansasleadershipcenter.org
316-261-1583
n the business world today, you cannot talk to many people without hearing someone bring up data driven decision making. It’s one of those fancy buzzwords that people use right now, but in truth, it just means that you are basing your decisions off of information. At its core, this makes the most sense.

In reality, we do this every day anyway with the simplest decisions. The phone rings. We check the caller ID and make a data driven decision (based on the name or number that pops up) on whether to answer the call or not. This is a simple decision based off a single point of information. However, we can (and should!) use data to make more informed decisions about more complex issues as well.

To make data driven decisions, however, we must first understand the challenges that exist within our communities and gather the necessary information to help address these challenges with strong, targeted solutions. The first task then is to gather quality data. While data driven decision making can lead to better outcomes, poor data can derail the decision making process before it even gets off the ground. Flawed, incomplete, or biased data can lead to the wrong decision being made.

For example, doing a speed test in a school zone in the middle of July is not going to give you the most valuable information for determining if that area is safe for schoolchildren to cross during the academic year. How and when you collect your data is just as important as what you are collecting.

Once you have collected your data, you should be reviewing it for any potential biases. For example, if you are analyzing how many people make use of county recreational facilities, performing your count at 10 a.m. on a school day may not be the best measure. If, however, you are measuring to see how many facilities you need to have open during the week to increase efficiency, counting at different times of day may in fact yield the results that will help you make the best decision.

Data driven decision making comes down to drawing conclusions from the data and basing the decisions on that information rather than on preconceived notions or just “going with your gut.” However, data driven decision making does not stop with that initial decision. Even after you make your initial decision, you should continue to gather data and draw conclusions to see if the data supports the decision that you made. Perhaps an adjustment is necessary. As time passes, a decision that was correct in the moment may no longer be the best solution. Part of data driven decision making is ensuring that we are continuing to evaluate our decisions to make sure that we do not fall into a state of complacency.

As we continue to gather data, we can continue to improve both our decision making and the outcomes for our residents.

THE NUMBERS ADD UP TO VALUE.

- 100% 1st choice
- 21 dedicated service operations
- 75 years of service
- 140 field service technicians
- 150 parts drop boxes
- 400 service technicians
- 1,100 employees serving you
- 32,000 total hours of technician training annually
- 150,000 individual past numbers in inventory
- 417,000 square feet dedicated to service
- $32,000,000 in parts inventory

ANYONE CAN SELL YOU A MACHINE.

The real value is in the people, processes and services that manage the upfront and reverse generating productivity of those machines for your operator. If you’ve never had this conversation with your Foley Machine Sales and Product Support rep, it’s time.

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FOLEY EQUIPMENT

October 2019
Gravel Road Best Practices

In case you missed my July 10 webinar on Gravel Road Best Practices I will summarize the webinar in this article. I am limited on space here, there is a lot more detail in the webinar. If your county has enrolled in the webinar series then you and any other county employee can view the webinar as many times as you need to.

In the thirteen years that I have worked for KAC I have travelled all over the state and looked at a lot of unpaved roads. I have seen the good, the bad, and the ugly. But for this article I will just discuss the good. Because if we all do the good practices we won’t have the bad and the ugly.

First I should mention that gravel roads are trouble, the condition changes daily, and they do need regular maintenance. Many people seem to think that the poor practices are the fault of the grader operator. If you are a commissioner, road supervisor, or a blade foreman look in the mirror, the person looking back at you may be just as much a problem as the blade operator. How could that be if you don’t run the grader? Well, if the county is not providing the grader operator training, direction, and the right equipment how can the grader operator do a good job?

1. Define a good gravel road. Leadership has to agree on what a well maintained road is so that can be communicated to the workers. The characteristics should be listed in priority order. Here is my list.
   1. Impervious crust
   2. Proper crown (cross slope) ½ to ¾ in./ ft. (4% - 6%)
   3. Minimum amount of loose material & dust
   4. Few potholes, washboards, or ruts
   5. No secondary ditches (high shoulders)

6. Reasonable size windrow (6” winter-12” summer)
7. Roadside ditch sized to carry most rains

Note that I am more concerned about loose material and dust than a few potholes.

2. Adequate Supervision: Recently I toured a county where one grader operator had noticeably better roads than the other operators. He bladed the roads different,

A Johnson County analysis indicated that per mile driven there are 44 times as many complaints on a gravel road as compared to a paved road.
and had more crown. But the supervisor didn’t have the time to work with the other operators to get them to change their procedures. In this case a lack of a foreman was resulting in poor roads. In most counties the Road Supervisor does not have the time to oversee the grader operators. If you have more than 600 miles of gravel road you should consider a foreman for the grader operators. This foreman can also coordinate culvert replacements, gravel surfacing priorities, drainage work, check complaints, etc.

3. Written Grader Instructions:
All grader operators should have written instructions on standard procedures. The instructions include such things as crown, windrows, how to blade, when to blade, when not to blade, high shoulder repair, how to handle complaints, etc. Without written instructions you will often hear “nobody told me.” Sample instructions are available on the KCHA website, these instructions need to be modified for the situation in your county. The best way to handle this is for the foreman to discuss each item with the grader operators and get buy in before finalizing the instructions.

4. Check Crown Regularly: In the two pass grading system that most counties use too little crown is much more predominant than too much crown. Too little crown results in potholes and mudholes. I would estimate that over half the surface defects on our roads are due to lack of crown. Every grader should have a Slopeometer with the 4% & 6% marked in red. The supervisor should get with the grader operator annually to spot check crown; it is an eye opener for the grader operator. Also check crown in potholed areas; potholed areas almost always have too little crown.

5. Blade to hinge point: The entire road surface should be bladed from hinge point to hinge point. The hinge point is the edge of the road, which is where the normal road slope meets the foreslope. If the entire road surface is not bladed high shoulders develop and drainage suffers.

6. Control grass inside hinge point: Grass tends to grow on road surface next to the foreslope. The grader operator starts avoiding the grass and the result is high shoulders. Blading to the hinge point helps some, but we usually need to mow or spray so there is not too much grass bladed into the windrow.

7. Mowing: You won’t have good gravel roads unless you mow. There are so many benefits to mowing it has

![FIGURE 3. Typical section of a road showing the hinge point.](image)

![FIGURE 4. Blading to the hinge point controls grass and provides drainage.](image)

![FIGURE 5. Mowing with a grader is not a best practice.](image)
to be cost effective. The benefits include:

- Stunts grass inside hinge point.
- Allows grader operator to:
  - Cut off high shoulders
  - Correct crown on dirt roads
  - Pull shoulders
- Provides better drainage
  - Increases capacity of ditch
  - Less silting in shorter grass
- Controls brush and trees
- Better sight distance improves safety
- Discourages farmers from farming right-of-way
- Good public relations

The shoulder of the road needs to be mowed at least once a year preferably, twice so the operator can cut off any developing high shoulder and perhaps recover gravel at the shoulder line. Just a 4 ft. swath is wide enough. The cost of mowing is offset by improved maintenance. Consider having your grader operator mow his zone during dry weather when blading does little good. It would be nice to mow the entire r/w annually, but at least every other year.

8. Test Aggregate: Some agencies spend hundreds of thousands of dollars on aggregate and don’t know what they are buying. “We just buy what the quarry makes.” Whether you purchase the gravel or rock or you produce it from your own pit or quarry it is important to know the top size, amount of clay, and the amount of fines. Bad material makes bad roads. If you don’t know the composition of your gravel and rock you can make some poor decisions. Quarries usually run tests on their material. Ask for a test to see what kind of material you are buying. By the way, you won’t get the type of rock or gravel you need unless you ask for it.

9. Equipment, it is not just the grader: It takes more than a motorgrader to take care of gravel roads. I am amazed that people will spend $250,000 for a motorgrader, and then not provide the other equipment needed. Having the proper equipment saves money, it doesn’t cost extra. The most important secondary piece of equipment is a mower. Another essential piece of equipment is a shouldering disc, which is just a one-way disc to retrieve material from the shoulder and break up sod in the windrow. A grader mounted roller can help compaction. Too often we leave loose material on the road and rely on traffic to pack it down- but by then the material had dried and just blows away or rolls around. A pull behind roller can pack the loose material before it dries. A scarifier with bullet teeth is helpful to rough up an area with washboards. A towed blading device like a Road Groom might be an alternative to blading in dry weather, or to fill in potholes and loose material in depressions right before an expected rain. It is helpful when you need to cover a lot of miles in a short time.

I listed 9 best practices. Is there possibility of improvement in your county? ■

If you like roads, and who doesn’t, you may be interested in my twice monthly email on current road issues and road items of statewide interest. If you would like to receive these emails just send me an email request with position, and county or company at bowers@kansascounties.org.
This is a 12-week online program with content provided by industry leading executives. The curriculum provides best practices in leadership, organizational development and change management, negotiation and collaboration, effective business communication, and how to deliver increased value from high performance county management.

Course 1: Leadership Mindset & Positive Engagement
This course provides insights from members of the program’s National Leadership Board on the ways leaders shift their mindset from being excellent individual contributors to becoming highly effective leaders. The course also focuses on increasing empowerment and engagement to achieve individual, team and enterprise success. The second half of this course demonstrates how leaders enable “positively deviant” performance and engender positive culture and communication.

Course 2: Leading Effective Change
The emphasis of this course is to prepare participants to engage in change initiated by others and to drive effective change as an active change agent. This course illustrates three facets of organizational change, including planning, executing and sustaining successful change. A balance of theoretical and pragmatic insights allows participants to understand the strategic, financial or market-based reasons for change and drive toward breakthrough results.

Course 3: Communication and Collaboration
Participants learn and practice the skills needed to improve the quality of interpersonal communication in a variety of contexts. Participants will learn how to effectively speak the language of business and convey information across diverse stakeholder groups, as well as break down silos between business divisions to drive better decision making. Each participant will understand effective communication as it relates to leading others, managing conflict, providing and receiving feedback, and negotiating with the Mutual Gains Approach.

Course 4: Leading High Performance Teams
This closing course focuses on measures, metrics, and practices used across the enterprise to achieve high performance. Participants learn that business results – values and benefits – may differ from one company to the next and even from department to department within a single company, but the consistent variable is It’s All About People.

COURSE 1
09/16 - Module 1: Your Leadership Mindset
09/23 - Module 2: Your Potential as a Positive Leader
09/30 - Module 3: Positive Leadership and Your Team: Empowerment & Engagement
10/07 - Module 4: Leadership Rules and Your Oath
10/14 - Break Week

COURSE 2
10/28 - Module 2: The Process of Change: Executing
11/04 - Module 4: Leadership Rules and Your Oath

COURSE 3
11/18 - Module 1: Speaking the Language of Business
11/25 - Break Week
12/02 - Module 2: Positive Communications
12/09 - Module 3: Mutual Gains Approach

COURSE 4
12/16 - Module 1: It’s All About People
12/20 - Graduation

“Many frontline managers are exactly the people we cannot afford to lose. The NACo High Performance County Leadership Academy helps to retain these vital employees and helps enable them to be better leaders.”

Matt Chase, Executive Director, NACo
We have one mission and one purpose: **To Make Leaders Better.** The Professional Development Academy is a mentorship-based leadership development platform for frontline county professionals, information security managers, women in leadership & high potential contributors. Our team is committed to helping develop frontline leaders to their fullest potential.

**Top 5 reasons for enrollment in the Professional Development Academy**

1. Drives employee retention.
2. Generates higher performance outcomes.
3. Increases employee engagement.
4. Establishes greater sense of value, connection and appreciation.
5. Develops an employer of choice brand that drives attraction of top talent for better recruitment.

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"Many frontline managers are exactly the people we cannot afford to lose. The NACo High Performance Leadership Academy helps to retain these vital employees and helps enable them to be better leaders."
Matt Chase, Executive Director, NACo
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"The Professional Development Academy is having a profound impact on the business communication skills and leadership capabilities of those participating – a must for anyone looking to maximize their potential and effectiveness as a leader in their organization."
Dave K, CIO
```

**Key points to remember**

- **Efficient**
  - 12 weeks in duration

- **Non-disruptive**
  - No travel required. 100% on-line guided mentorship journey with synchronous & asynchronous learning activities. (no time out of the office required!)

- **Scalable**
  - Intentionally designed to accommodate large volume of participants from global enterprises

- **Mentorship based model**
  - Virtual mentorship provided by Fortune 500 CEOs, CIOs, CISOs, CHROs, General Colin Powell, Marshall Goldsmith, and the world’s most respected leadership coaches

- **CPE credits**
  - Qualifies for 48 continuing education credits

- **Affordable**
  - NACo Member Discount: $1,495 per enrollee. NACo provides one $1,000 stipend to each NACo member county’s first enrollee only; county is responsible for $495

- **Enrolling now**
  - Contact us regarding our next start, click: [www.naco.org/skills](http://www.naco.org/skills) or [www.naco.org/cyberskills](http://www.naco.org/cyberskills) to register.
The Kansas Register of Deeds Association boasts a membership of all 105 counties.

Led by Laurie B. Wziarde, McPherson County Register of Deeds as President, the Association is an affiliate member of the Kansas Association of Counties. The Association is represented by Susan Hubbell, Kingman County Register of Deeds, on the KAC Board of Directors where she is the 2019 Board Secretary.

According to Wziarde, the purpose of the Register of Deeds Association is to promote efficiency in local government by discussion and cooperation and by concerted action in promoting legislative enactment of laws concerning matters within the purview of the Register of Deeds office.

The Association also holds conventions to provide a forum for a full and free discussion of all matters pertaining to the office of Register of Deeds. It promotes the technology advancements that pertain to the ROD offices and educates members on cyber security and various methods to protect information.

It schedules two annual meetings, one of which is the fall meeting in conjunction with KAC Annual Conference. The agenda at those meetings includes discussion of legislative changes, upcoming events, professional matters, education and overall functions of the Register of Deeds’ jobs. Educational opportunities are provided during the two annual meetings. Additionally, the Association has two continuing education classes in the spring and fall. Every four years following an election, the group offers a Register of Deeds school to help new registers and incumbents learn or refresh the objectives of their jobs.

Among the advantages of being a member of the Register of Deeds Association, Wziarde says, is, “Our association helps keep everyone abreast of any changes in the Legislature and of our jobs, besides receiving a great wealth of knowledge.”

According to the Association’s website, the Register of Deeds offices maintain and preserve the land records of the county. Deeds, mortgages, easements, oil and gas leases, and plats are documents typically filed in the Register of Deeds office. The filing fees and required indexes are set by state statute. Recording methods vary throughout the state. Some counties make only “paper” copies as the permanent record, other counties microfilm, and some “image”. Often, a combination of these methods is utilized. Some counties have computer-generated databases and others keep hand or typewritten indexes. All rely on extensive cross-indexing methods so documents are easy to find.

Wziarde described each Register of Deeds as the custodian of all land records and any documents pertaining to real estate. Each county’s Register of Deeds office is the beginning of tax bases for the county with documents that are recorded in the offices, so the Treasurer know who to tax, the Appraiser knows what to tax, and other information.

Other officers of the Association are Nancy Burns, Wyandotte County Register of Deeds, Vice President; Tami Kerth, Lincoln County Register of Deeds, Secretary; and Tonya Buckingham, Sedgwick County Register of Deeds, Treasurer.

For more information about the Register of Deeds Association, its members, fees and forms, visit the website at http://www.ksrods.org/
This is a one-time $50M transfer from the State General Fund to the State Highway Fund. The Legislature approved use of this funding on transportation projects, but only if the investment can be grown with city and county contributions. For a project to be eligible, there must be a minimum 25% match from the city or county. Following is how KDOT plans to allocate the $50M.

### $7M - $42M
- **Federal Grant Projects**: KDOT will use a portion of the $50 million to provide State match for the following projects:
  - $7M: Turner Diagonal in KC (toes up funds for additional safety projects)
  - $35M: North Junction in Wichita, 119th & I-35 Interchange in Olathe*

*These projects have been submitted by their local community for federal grant funding. If selected, KDOT will provide the identified match.

### $5M
- City Connecting Link Improvement Program (CCLIP) – Increased investment

### $3 - $38M
- Cost-Share Program for State/Local Partnerships

### Additional Information
- The U.S. Department of Transportation administers discretionary grant programs to help fund transportation investments. Current programs include Better Utilizing Investments to Leverage Development (BUILD) and Infrastructure for Rebuilding America (INFRA).

To be competitive in these grant programs, communities, the State, and sometimes private companies will commit to providing funds if the project is selected.

These opportunities allow the State to address transportation needs by leveraging federal and local funds.

### Local Consult Schedule

For more information, contact: Lindsey Douglas, KDOT Deputy Secretary; 785.296.3285 or Lindsey.Douglas@ks.gov

6/28/19
## Distribution of the $166 M

<table>
<thead>
<tr>
<th>Amount</th>
<th>Enhancement</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50 M</td>
<td><strong>Increases</strong> highway preservation investment from $350 to $400 million</td>
<td>- Preservation was the top priority of The Joint Legislative Transportation Vision Task Force.</td>
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<tr>
<td></td>
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<td>- Adds 200 miles of preservation work and heavier actions.</td>
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<td></td>
<td></td>
<td>- Does not fully address preservation needs, but it allows KDOT to meet critical needs and begin restoring our system’s health. Recommended level is $500 million in preservation and at least $100 million in modernization/expansion work.</td>
</tr>
<tr>
<td>$86.4 M</td>
<td>Move forward with 5 delayed T-WORKS projects:</td>
<td>- Task Force recommended completing delayed T-WORKS projects.</td>
</tr>
<tr>
<td></td>
<td>- US-54 in Seward County</td>
<td>- Legislature included an additional $6.4 M for one additional project – US 75 in Montgomery County.</td>
</tr>
<tr>
<td></td>
<td>- Expansion Project. Let Fall 2019</td>
<td>- Projects address capacity, safety and preservation needs.</td>
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<tr>
<td></td>
<td>- US-169 in Anderson County</td>
<td>- 16 more T-WORKS projects remain to be let.</td>
</tr>
<tr>
<td></td>
<td>- Modernization Project. Let Fall 2019</td>
<td><em>Note: The previously announced US-69 projects in Crawford County are already included in the FY2020 budget and will continue to move forward.</em></td>
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<tr>
<td></td>
<td>- US-281 in Russell County</td>
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<td></td>
<td>- Modernization Project. Let Spring 2020</td>
<td></td>
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<tr>
<td></td>
<td>- US-50 in Lyon County</td>
<td></td>
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<td></td>
<td>- Expansion Project. Let Spring 2020</td>
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<td></td>
<td>- US-75 in Montgomery County</td>
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<tr>
<td></td>
<td>- Expansion Project. Let Fall 2020</td>
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<tr>
<td>$5 M</td>
<td>Reinstall the Kansas Local Bridge Improvement Program</td>
<td>- Task Force recommended reinstating the program.</td>
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<tr>
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<td>- 10% Local Funding match</td>
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<td>- Up to $150K to replace or rehab eligible bridge</td>
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<td>- Additional $50K to permanently remove/close additional eligible bridge</td>
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<tr>
<td>$11+ M</td>
<td>Cost-Share Program for State/Local Partnerships</td>
<td>- Task Force recognized that local transportation needs exceed available resources.</td>
</tr>
<tr>
<td></td>
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<td>- New program will use state and local partnerships to address key needs.</td>
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<td>- Projects require a 25% local match</td>
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<tr>
<td>$10 M</td>
<td>Enhanced Safety Program</td>
<td>- Task Force recognized the importance of improving safety.</td>
</tr>
<tr>
<td></td>
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<td>- Expands current safety program to address larger projects such as passing lanes, turning lanes and intersection improvements</td>
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<td>- Allows KDOT to enhance safety in strategic, cost effective ways.</td>
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<tr>
<td>$2 M</td>
<td>City Connecting Link Maintenance Payments</td>
<td>- Task Force recommended reviewing the amount paid to cities.</td>
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<tr>
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<td>- Will increase payments in FY 2020 from $3,000 to $5,000 per lane mile.</td>
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<td>- Program has not seen an increase since 1999.</td>
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<tr>
<td>$2 M</td>
<td>Statewide Bike &amp; Pedestrian Plan and Infrastructure Improvements</td>
<td>- Task force recommended increasing funding for modes.</td>
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</table>

### $166.4 M for FY 2020
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