It is both an honor and a pleasure to be welcomed as Executive Director for your Kansas Association of Counties. My name is Bruce Chladny (pronounced Klad-nee which happens to be the Czech word for “cold”) and I have spent the past 25 years working with county officials through the K-State Research and Extension program in both Wyandotte and Douglas Counties and most recently at the state level through a half-time state Extension specialist appointment.

My experiences include 10 years as County Extension Director and two years as a State Extension Specialist focusing on Community Vitality programs and initiatives. I have spent the past several years deeply involved with facilitation and leadership training.

I am excited to join the KAC for a variety of reasons. First and foremost, I view KAC as a great organization that will allow me to work with a broader and more diverse audience. Second, is the chance to work with counties at a higher level. This includes assisting Jay to advocate for important issues that will shape the look and feel of Kansas for years to come. Supporting Dorrie as she produces great educational programs that increase the skill capacity of Kansas County staff and citizens – which in turn leads to more productive and responsive local governments. Third, to work with the rest of my colleagues, here at KAC and at various other partnering organizations, to find new and innovative ways of raising funds, providing needed member services, and building a plan for a solid future for our organization.

In case you are not well versed on KAC, our mission is to assist in the improvement of county government across the state; act as a liaison with other levels of government; present the county position on state issues; advocate legislative policies that advance the interests of Kansas counties; and advance public understanding of the role of counties. And Article III of our by-laws it states: RESPONSIBILITIES. The responsibilities of the KAC are to represent and advocate the interests of Kansas counties; To strengthen the role of counties in our intergovernmental system; To promote responsible, efficient and effective local government responsive to the needs of the people, while promoting the concept...
of local control and the exercise of home rule; To provide research and technical assistance to member counties and affiliate and associate members; To provide continuing education to all member counties, affiliate and associate members, through publications, workshops and other education resources.

My vision for the KAC is to honor and carry out these responsibilities to the best of our abilities. In a crawl, walk, run strategy, right now I am in a crawling or learning phase: meeting individuals, organizations, cooperators and future partners. It is no secret that the KAC is a very large and very well-known organization and I hope to tap into this energy and history to find out all I can about who we are and what we want to become. Then, in the next six months as I begin to walk, I plan to do a series of listening sessions and surveys to ask these three questions: What should the KAC stop doing? What should we start doing? And what should we continue to do? There are 104 member counties with more than 15,000 staff able and willing to benefit from our services. My goal is to work with you to determine how best we can serve you and give you the most value for your money invested. Last, as I begin to run within the next year, it is important for our organization to look long term and begin to visualize what we might become and how are we going to get there. There are financial barriers that must be overcome, staff limitations to work within, and outside pressures on you, our members, and us as citizens. However, together, we can continue to grow and be that responsive organization that you look to for help and guidance.

So please, I invite you to pick up the phone and call at 785-272-2585, or shoot me an email at chladny@kansascounties.org to introduce yourself. And I hope to see you out and about this first year as I make my way to meetings and other events that you might host or be part of.
Is your county border a barrier or a bridge?

On October 1 I will have been with the Kansas Association of Counties for a full year. In that time, I have had the privilege of traveling across the state meeting with many of you about the various challenges that county governments face. In that time, I have heard one theme repeated over and over again – cooperation.

The lines we see on the map dictate where the authority of one county begins and another ends. These lines are limits on oversight. However, county lines hold no power over the challenges that we face. Flood waters and wild fires do not stop at the county line. At the same time, prosperity does not have to stop at the county line. Entire regions can be lifted through smart, informed decisions, particularly if those decisions take a more comprehensive view of the challenges that we face.

I wrote last month about data driven decision making. One of the keys to data driven decisions is using all of the information that is available to us. While no two counties in Kansas are the same, the ideas and solutions that allow us to overcome these challenges may be found throughout the state. Genius does not care about geography.

In that same vein, as counties are asked to do more and more, it is incumbent on county governments to be even more efficient with resources. This may mean cooperating with neighboring counties or communities within your county to provide services. This may mean working collaboratively with regional partners on things like economic development and strategic planning to benefit the entire area.

This takes us back to the question I began this piece with – Is your county border a barrier or a bridge? If it is a barrier, then your county will be on its own to create all of its own success and confront all of its challenges. If, however, that border is a bridge, you can reach across those lines to your neighbors for insight, aid, and encouragement as you confront various problems.

Here at KAC, our endeavor is to advance the public interest by promoting effective, responsive county government in Kansas. One way to do that is by facilitating conversations among county government that allow for counties to share ideas and solutions to the common problems that face counties, and to share the experience and expertise gained along the way. This can only happen through the local cooperation and collaboration which KAC and its affiliate and associate organizations promote each day.

If you would like to know more about the collaborative resources available to county officials through KAC, feel free to contact our offices at 785-272-2585 or by email to staff found at http://www.kansascounties.org/about-kac/staff.
Finding affordable, healthy food nearby can be a challenge in many Kansas counties. In the past decade, over 50 communities have lost their grocery stores. The Rural Grocery Initiative at the Center for Engagement and Community Development (CECD) at Kansas State University has been involved in this conversation since 2006. The Kansas Health Foundation (KHF) has recognized access to healthy food as a priority for improving health and economic development and provided seed funding to CECD in 2017 to form the Kansas Healthy Food Initiative (KHFI). The initiative provides technical assistance and funding to improve healthy food retail access in underserved, low-resource areas of Kansas. Partners in the KHFI include CECD, NetWork Kansas, IFF (a Community Development Financial Institution), and KHF. The Food Trust provides consulting support to the KHFI.

Through the end of the second quarter in June 2019, the KHFI provided 262 instances of technical assistance to food access stakeholders in 51 Kansas counties including 28 out-of-state requests. Almost one-third of the requests come from existing business owners interested in sustaining healthy food access for their communities. The KHFI received 33 applications for funding in the same time period. Fourteen approved projects received funds totaling approximately $1.1 million in loans and $370,000 in grants.

Kansas Healthy Food Initiative Technical Assistance Provided

*Cumulative Technical Assistance by County: Q2 2019*

**Legend**
- Counties that have received TA
- Counties that have not received TA

Out of State: 28  
Multi-State: 3  
Not Specified: 16

*continued next page*
Kansas Healthy Food Initiative Applicants for Funding

Applications received from shaded counties (33 in 25 counties)
* = Approved Projects (14 projects in 12 counties)

Loans and grants received by applicants to the program have been used to replace inefficient refrigeration equipment, build additions, purchase inventory, and open new stores. For those who have questions about grocery or food access, the initiative provides information resources at no charge. Frequently asked questions include how to know if your community qualifies for KHFI funding, how to find additional funding, alternative ownership models, and how to compete with discount retailers. For more information about the Kansas Healthy Food Initiative, visit our website at [www.kansashealthyfood.org](http://www.kansashealthyfood.org) and check out the [KHFI Guidebook](http://www.kansashealthyfood.org). To visit with our staff by phone, contact us at 785-532-6868 and ask to speak with either of our program managers, Isabelle Busenitz or Rial Carver. Our email is [khfi@ksu.edu](mailto:khfi@ksu.edu).

Isabelle Busenitz

Rial Carver
Help your residents save on everyday prescription, dental and health costs.

**Prescription Discounts** at more than 68,000 pharmacies nationwide.
- Free to residents – they can save an average of 24%* off retail prices

**Dental and Health Discounts** at a national network of providers.
- Low-fee programs save residents 15% to 50% on dental and health costs

The Live Healthy program is offered at no-cost to our member counties – and we’ll provide everything you need to market these savings to your residents, including:
- Customizable posters
- Customizable free prescription discount cards
- Dimensional counter display
- Press releases and more

**Become a Live Healthy county** – it’s free! Visit www.naco.org/health or call toll-free 1-888-407-6226.
Weight Limit Signs

Probably the most ignored sign on our county roads is one of the most important – the weight limit sign for bridges. The sign is not only important because it protects the bridge from damage, but it protects the county from liability if the bridge collapses due to an overloaded truck.

If a weight limit sign is missing and a truck collapses the bridge, it is likely that the county cannot collect for damages to the bridge, but may be liable for damage to the truck and any injury to the occupants.

Federal regulations require that a bridge be weight posted if the bridge cannot safely carry the state legal load. However, the counties have quite a bit of flexibility on the actual posted weight and sign. There are two type of signs that may be used, the single weight limit sign (R12-1) as shown in Figure 2, and the multiple truck weight limit sign (R12-5) as shown in Figure 3.

The single weight limit sign (R12-1) is easy for the driver to understand. It simply applies to the gross weight of any and every vehicle. This sign is overly conservative for semi-trucks as the weight on semis are more spread out which usually results in a higher weight limit. The single weight limit signs are appropriate for low volume roads, especially where semi traffic is rare or is discouraged.

Multiple truck weight limit sign R12-5 (Figure 3) is the most commonly used weight limit sign. This sign uses generic truck silhouettes to represent a variation of vehicle configurations. The weight corresponding to each truck silhouette is the gross weight allowed for that type of vehicle. The multiple truck sign allows for a higher weight limit for tractor-trailer rigs. It is important to note that the number of axles shown on the sign may differ from the actual axial configuration of the truck.

Single Unit Vehicle Examples
Following are examples applicable to the single unit vehicle silhouette. A single unit vehicle has a driver and trailer unit not designed to be detached. The maximum gross weight is 27 tons, except for fire trucks.

2-Unit Vehicle
Following are examples applicable to the two-unit vehicle silhouette. A two-unit vehicle consists of a driver unit and detachable trailer. The maximum gross weight is 43 tons.

3-Unit Vehicle
Following is an example of a three-unit vehicle silhouette. A three-unit vehicle is a driver unit and two detachable trailers. The maximum gross weight is 43 tons.

Which Sign? The county has the option of posting the single weight limit sign or the multiple truck sign. Weight limit signs are not strictly observed so the type of weight limit

FIGURE 1. Weight limit sign is routinely ignored, but still important.

FIGURE 2. Single weight limit sign

FIGURE 3. Multiple truck weight limit sign
The single weight limit sign is simple and easy to understand. The vehicle silhouettes on the multiple truck sign are not well understood, and may confuse a driver, and perhaps law enforcement. This potential misunderstanding is one reason we should refrain from using a multiple truck sign on low weight limit bridges, where a misunderstanding could result in a bridge collapse.
A good rule of thumb is to consider using a single weight limit sign below 10 tons and always use the single weight limit sign below 8 tons. The single weight limit sign should also be used when the allowable loads for tractor-trailer is less than the empty weight of the tractor-trailer (about 12 tons).

Figure 3 shows a multiple truck weight limit sign with the allowable weight at the minimum tonnage where this sign is appropriate. Figure 4 is an inappropriate use of a multiple truck sign as the empty weights of the 2 unit and 3 unit trucks are more than the weight limit for those trucks. Multiple truck signs are typically used on main roads and truck routes. The multiple truck sign should also be used on routes where truck traffic is encouraged because alternate routes may have poorer bridges.

Each county should have a policy on weight limit signing, so the bridge inspector knows what weight limit to recommend in accordance with the policy. There is a sample bridge posting policy in the Bridge Inspection folder in the Document Center of the KCHA website. A weight limit sign is a regulatory sign and like any regulatory sign to be enforceable should be authorized by a resolution of the Board of County Commissioners. A sample resolution is also available on the KCHA website.

In 2018 state law was changed to legalize the weights of the big fire trucks. These big fire trucks are causing issues related to load ratings and weight limit signs. I am out of space this month and will discuss these big fire truck issues next month.

If you like roads, and who doesn’t, you may be interested in my twice monthly email on current road issues and road items of statewide interest. If you would like to receive these emails just send me an email request with position, and county or company at bowers@kansascounties.org.
Preliminary Agenda
Following is a list of topics and times for the 2019 KAC Annual Conference and Exposition. We are still working on fine-tuning but we know some want more information about our topics before registering. To register for the conference, click here or copy and paste the following link into your browser.

Exhibition & Dinner Sponsor: Foley Industries

Host Sponsor: Sedgwick County

Tuesday, November 12, 2019
8:30 – 10 a.m.   Women of KAC Continental Breakfast
9 a.m.          KAC Governing Board Meeting
9 a.m. – 5 p.m.  Registration Opens
                 Voting Delegates Credentials Pick-up Hyatt Foyer
10 – 11 a.m.    Concurrent Education Workshops (Block A)
                 • Making Performance Pay More Successful in the Public Sector
                 • How to Look for Grants to Benefit Your County
                 • The New Kansas Weed Law and Regulations

10:30 am. - 2:30 p.m., Extra Workshop – Must Pre-register. Cost $50
Truth and Lies: How to Effectively and Ethically Get Your Message Out to Citizens and the Media
Join us for this extra workshop being held during the first half of the day at the KAC Annual Conference. This workshop is a multimedia presentation with interactive exercises for the participants and lots of real life stories about how to frame messaging. Topics included will be ethics, public relations, and lobbying the Legislature and elected officials. You will work on writing succinct talking points and presenting them effectively.

Presenter: Mike Taylor, Public Relations Director, Unified Government Wyandotte County/KCK

This workshop can be applied toward requirements for the Foundations in County Government leadership certificate program. The registration fee includes lunch, breaks and materials. You must pre-register for this workshop to assure catering is accurate. Space is limited. Cost is $50. You do not have to register for the conference to register for this workshop.

11 a.m. – 12:30 p.m.   Lunch on Your Own

12:30 – 1:30 p.m.    Concurrent Education Workshops (Block B)
                     • Employment Law Updates
                     • Opening and Vacating of County Roads
                     • Public Health and Behavioral Health Working Together for Better Community Outcomes

continued next page
1:45 – 2:45 p.m.  Concurrent Education Workshops (Block C)
- **Conversation with Kansas Transportation Secretary Julie Lorenz**
- **Records Management 101: From Creation to Preservation**
- **Meaningful Property Tax Relief – What’s the Right Path?**

2:45 – 3:15 p.m.  Coffee and Snack Break
*Location: Eagle Ballroom Foyer*

3:15 – 4:15 p.m.  Concurrent Education Workshops (Block D)
- **2020 Census: What’s at Risk if Kansas Under-reports**
- **Expanding Access to Affordable Housing Resources for Kansas**
- **How to Avoid Swimming with the Phishes**

4:30 – 5:30 p.m.  2020 Legislative Policy Statement Review
This time is set aside to review the draft 2020 KAC Legislative Policy Statement, as recommended by the KAC’s Legislative Policy Committee. KAC Legislative Policy Director & General Counsel will brief attendees on major changes to the draft policy statement, and there will be opportunity for questions and answers and discussion. All voting delegates are strongly urged to attend this session.

5:30 – 7 p.m.  KCAMP/KWORCC Business Meeting

**Wednesday, November 13, 2019**

6:30 a.m. – 2 p.m.  Registration Open

6:30 – 8 a.m.  Final Voting Delegates Credentials Pick-up

7 – 8 a.m.  Breakfast Buffet

8 – 9 a.m.  Annual Business Meeting
- Call to Order: KAC President Craig Cox, presiding
  - Membership will adopt the 2020 Legislative Policy Statement
  - Executive Director “State of the Association” and announcements about upcoming 2020 KAC programs and services.

9 – 10:30 a.m.  General Session
*Keynote Speaker Tim Gard*
*Laughter Becomes You*
Tim Gard is a tears-in your-eyes funny keynote speaker who teaches people to be more resilient and resourceful and coaches organizations on how to enhance productivity and employee enthusiasm. Tim’s down-to-earth style and real-life humor leaves a lasting impression that you will benefit from for years to come!

8:30 a.m. – 4 p.m.  County Counselors Association Continuing Legal Education (CLE)
(Separate CCAK Registration required.)

10:35 – 11 a.m.  Refreshment Break

11 a.m. – 12 p.m.  Concurrent Education Workshops (Block E)
- **Can I Say that at Work?** Tim Gard, motivational speaker and this year’s key note speaker
- **Public Health Emergency Preparedness and County Government**
- **Foley Industries Sponsored Speaker TBA**
- **The Legitimacy and Future of Industrial Hemp Production in Kansas**

12 – 1:15 p.m.  Luncheon
- **12:15 Presentation of 58th Annual County Public Improvement Awards** sponsored by the American Council of Engineering Companies in cooperation with the KAC, recognizes engineering projects benefiting citizens of Kansas communities.
- **12:30 NACo Works for You**
- **12:45 Constitutional Home Rule**

1:30 – 7 p.m.  Exhibition Hall Opens

*Dessert is Served!* Join us in the Exhibition Hall for your afternoon dessert at 1:30 p.m.
At the 2019 KAC Annual Conference and Exhibition, you’ll learn a lot from our exceptional workshops, but don’t let the information stop there. On Wednesday afternoon explore the nearly 100 companies showcasing their services and products that will help you serve the residents of your county. Many of them also are sponsors of the conference so look for them at workshops, breaks and presentations. Get all your questions answered by these exhibitors who are eager to help you.

**Drawings for Prizes: Must be present to win!** Beginning at 3 p.m. and then every half hour until 6:30 p.m., we will have drawings for great prizes.

If you attend a Vendor Red Carpet presentation, you can enter a drawing for each presentation you attend.

- 2:00 p.m. **KCAMP: How to protect your county from Cyber Attacks**
- 2:30 p.m. **Census 2020**
- 3:00 p.m. **KWORCC: Training and Why it Matters**
- 3:30 p.m. **Mid-Continental Restoration: Renovation = Longer Building Life**
- 4:00 p.m. **Blue Cross Blue Shield of Kansas: Collaborating for a Healthier Kansas**

4:30 – 7 p.m. **Bar Open**
5:30 – 6:30 p.m. **Dinner sponsored by Foley Industries**
7 p.m. **Exhibition Closes**
7 – 8:30 p.m. **KAC Executive Director/Board Reception**

**Thursday, November 14, 2019**

6:30 – 9 a.m. **Registration Open**
6:30 – 8 a.m. **Buffet Breakfast**
7 – 8 a.m. **Keynote Speaker Andrew Hait, Economist**

Andrew Hait (Andy) is an economist in the International Trade Management Division at the U.S. Census Bureau. With more than 30 years of service at the Census Bureau, Andy advises on Economic data products and conducts data user training for the Economic Census and the Census Bureau’s other monthly, quarterly and annual economic survey programs. He will bring us his insights on the 2020 Census.

8:15 – 9:15 a.m. **Concurrent Education Workshops (Block F)**

- **Rural Eco/Devo in Kansas** with Lynne Hinrichsen, Rural Development Director, State of Kansas
- **Building Trust in Our Communities**
- **Kansas Counties and Kansas Wind**

8:30 – Noon **Affiliate/Associate/Group Meetings**

8:30 - Noon **Highway Officials**

9:30 - Noon

- **Administrators**
- **Appraisers**
- **Clerks & Election Officials**
- **Commissioners**
- **Human Resource Directors**
- **Local Health Departments**
- **Mental Health**
- **Noxious Weed Directors**
- **Planning and Zoning Directors**
- **Registrars of Deeds**

Noon **ADJOURN**

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**NATIONWIDE RETIREMENT SOLUTIONS (NRS)**

Contact: Burt Burrows, Program Director
P.O. Box 24232
Denver, CO 80224
Phone: 303-452-6300, 816-221-5266 or 785-271-7010
Fax: 785-271-7020

Nationwide Retirement Solutions (NRS) administers the NACo 457 Deferred Compensation Program for county employees across the U.S. NRS provides education, investments and recordkeeping functions for these plans. Along with the 457 Plan, NRS also administers a 401a Match Plan and the Post Employment Health Plan (PEHP), a plan that provides retiree health care reimbursements, tax free.
Conference Registration Fees
Register online today by clicking here

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Member Rates</th>
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<tbody>
<tr>
<td>Full Conference includes all meals, workshops, sessions &amp; events</td>
<td>$370</td>
</tr>
<tr>
<td>One Day Only includes attendance for the day’s events and meals only</td>
<td>$225</td>
</tr>
<tr>
<td>Affiliate/Associate Meeting includes breakfast with speaker, workshop and Thursday’s meeting</td>
<td>$75</td>
</tr>
<tr>
<td>Wednesday Exhibition, Reception &amp; Dinner</td>
<td>$60</td>
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<tr>
<td>Workshop: Truth and Lies: How to Effectively and Ethically Get Your Message Out to Citizens and the Media. Workshop includes lunch.</td>
<td>$50</td>
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Event Ticket required for everyone not registered for full conference or one-day-only events.

**HOTEL CANCELLATION POLICY FOR THE KAC ANNUAL CONFERENCE:** The room block will be opened when the KAC annual conference registration opens. A deposit equal to one night’s stay is required to hold each guest’s reservation and it will be charged at the time of the reservation. These deposits paid by individuals are refundable if notice is received at least four weeks prior to arrival (which is October 15, 2019) and a cancellation number is obtained. Each reservation must be accompanied with the name for each room (no hotel room block will be allowed; for example, booking five rooms under one name is not allowed). Name changes on guest room reservations will be accepted.

**CONFERENCE CANCELLATION POLICY:** Partial refunds are given for full conference registration only, and NOT Tuesday, Wednesday, or Thursday ONLY Registration, Affiliate/Associate Meeting Registration, or Exhibition dinner ticket. To be eligible for a partial refund, all cancellations must be made in writing to the KAC office on or before 5 p.m. October 11, 2019. Upon receipt of written notice, a refund will be processed and mailed to registrants less a $25 registration processing fee. **After October 11, 2019 NO refund** requests will be honored.
EMPLOYMENT OPPORTUNITIES

Associate Legislative Director – Kansas Association of Counties, Topeka

The Kansas Association of Counties (KAC) is seeking a full-time professional Associate Legislative Director to assist with advocacy and member services. Under the direct supervision of the Legislative Policy Director & General Counsel, this position advances KAC’s efforts in legislative advocacy. Additionally, this position performs duties such as: (1) developing, communicating, and advocating the policy positions as set by the KAC Legislative Policy Statement under the direction of the Legislative Policy Director; (2) directing KAC’s social media with an emphasis on legislative updates. A secondary responsibility includes supporting KAC’s research and education mission through teaching and class development and membership outreach.

The KAC is a quasi-public agency which seeks to advance the public interest by promoting effective, responsive county government in Kansas. Founded in 1975 as an instrumentality of its member counties, the Association serves county governments through legislative representation, technical assistance, leadership and professional education.

Primary Duties and Responsibilities:

- Advances KAC’s legislative advocacy and representation of county interests.
- Develops and nurtures strong relationships with elected and appointed county officials and works to understand and articulate the issues facing Kansas counties.
- Builds and maintains strong relationships with members of the Kansas Legislature, the Kansas Executive Branch, the Kansas Congressional Delegation, and other groups affecting policies in Kansas.
- Works with individuals, groups, and committees of county constituent groups to annually develop the KAC Legislative Policy Statement according to KAC’s bylaws.
- Advocates according to the KAC Legislative Policy Statement through oral and written testimony and by working individually with legislators through in-person conversations, telephone calls, e-mail, and other written correspondence to express KAC’s viewpoint and present supporting information and data on pending issues.
- Collaborates with other registered lobbyists—both inside and outside of local government—to advance issues of interest to KAC.
- Report to the KAC membership on the status of pending legislation through written, oral, and video updates.
- Manages KAC’s social media with an emphasis on legislative matters.
- Conducts research on topics or policy issues important to Kansas counties; analyzes research findings; and prepares research reports in formats suitable for dissemination to county officials.
- Write articles for KAC’s publications, including County Comment, at the direction of the Legislative Policy Director.
- Assists the Education and Communications Director with curriculum development and teaches programs as necessary.

This job description is a summary of typical functions of the job, not an exhaustive or comprehensive list of all possible job responsibilities, tasks, and duties.

Travel
Approximately 10% of time, primarily within the state.

Preferred Education and Experience

- Degree in Public Administration, Social Sciences, Communications or related field, or other professional degree
- Ability to obtain registration as a lobbyist with the Kansas Secretary of State
- Related experience
- Experience working directly with government officials

Salary Range: $45,000 - $60,000, depending on experience

Applications deadline and procedures: Posting deadline is September 30, 2019. Apply by email to Sullivan@kansascounties.org. Attach to the email in PDF format only the following 3 items:
1. Cover letter
2. Resume
3. Salary expectations

EOE
EMPLOYMENT OPPORTUNITIES

Accountant - State of Kansas
The Department of Administration, Office of the Chief Financial Officer (OCFO), provides for the centralized statewide accounting, payroll, agency auditing, and preparation of the statewide Comprehensive Annual Financial Report (CAFR) for the State of Kansas. The CAFR is a major responsibility of the Financial Integrity Team within OCFO. Additional information about our organization may be found at: http://www.admin.ks.gov/offices/chief-financial-officer.

This financial accounting position will work on the preparation of the official State of Kansas CAFR. Primary duties involve analysis and evaluation of financial data, preparation of financial statements, notes to the financial statements, and working directly with the independent auditors under contract to perform the annual financial audit of the CAFR. Applicants must have knowledge of Generally Accepted Auditing Standards, Generally Accepted Accounting Principles, Governmental Accounting Standards Board pronouncements, and financial statement preparation. Hourly pay range $24.48 - $27.61. Go to www.jobs.ks.gov, Job Requisition #193793. EOE

Director of Accounts and Reports - State of Kansas
This position serves as the chief steward over the state’s financial operations for all three branches of State government. This is a highly visible position that essentially serves the same function as a Chief Financial Officer (CFO) for a large enterprise. This position provides state agencies a variety of accounting and auditing services to help ensure consistent and accurate financial reporting and provides reliable information for State officials, outside entities and citizens to make informed business and management decisions. The Director of A&R is responsible for statewide compliance with a broad array of authorities and requirements related to oversight of statewide financial operations and reporting, serves as the official custodian of the State’s asset and financial records and has oversight responsibilities for the State Financial and Statewide Single Audits. Annual salary range $90,000 - $105,000. Go to www.jobs.ks.gov, Job Requisition #194267. EOE

County Administrator – Saline County
The ideal candidate is a top-performing, highly competent leader who understands the complexities of local government with strong leadership skills. The Administrator will possess strong strategic planning, have a strong foundation in core budgetary practices and fiscal management, exceptional communication skills and have a proven knowledge of principles, practices and techniques of public administration in order to maintain working relationships with County Commissioners, Department Heads, County employees, other public officials and the general public. The Administrator directly oversees 10 department and division heads and collaborates with local elected officials to continuously improve Saline County’s service through employees and systems. Saline County has a five-member Board of County Commissioners and the Administrator must have the ability to plan and coordinate a diverse number of activities simultaneously. Preferred qualifications include Bachelor’s Degree from an accredited college/university and a master’s degree in business or public administration; five or more years progressively responsible experience in local government administration or any equivalent combination of training and experience, which provides the knowledge, skills and abilities. Saline County is located in central Kansas with a population of 55,691 with an annual budget of $51 million and 318 FTEs. The salary range is $86,273-$132,710 DOQ. Applications will be accepted through September 15, 2019 at www.saline.org. A resume’ and cover letter are encouraged to accompany your application. Go to www.jobs.ks.gov, Job Requisition #192570. EOE

Financial Compliance Audit Manager - State of Kansas
The Department of Administration, Office of the Chief Financial Officer (OCFO), provides for the central statewide financial policy, financial reporting, auditing, federal reporting, internal controls reviews, SHARP and SMART systems, debt collections, municipal services, and is comprised of four Sections and 10 Teams. Additional information about our organization may be found at: http://www.admin.ks.gov/offices/chief-financial-officer.

This is a new position created to implement the responsibilities in K.S.A. 75-37,152 through K.S.A. 75-37,160, to procure and manage the statewide financial compliance audit engagement. Responsibilities of this position include drafting requests for proposals, managing the competitive selection process for the statewide audit engagement contract; evaluate proposals and coordinate with the Department of Administration contract audit committee for negotiation and selection of an audit firm; provide oversight and management of each audit contract; monitor the audit engagement process and audit progress; review draft and final audit reports and supporting documentation to ensure contractual requirements and applicable standards are met; and coordinate billings to state agencies, monitor collections from billings, and payments to the audit firms. Other responsibilities include coordination of audit engagement events such as the entrance and exit conferences, coordination of management representations letters, and communications with agency and central accounting/fiscal personnel, and external auditors. Annual salary range $62,400 - $70,720 DOQ. Go to www.jobs.ks.gov, Job Requisition #192570. EOE
EMPLOYMENT OPPORTUNITIES

Assistant Public Works Director –
Pottawatomie County, located in Westmoreland, KS
Wage: $60,000 - $80,000 (full-time, exempt) plus excellent benefits (health insurance, paid time off, KPERS &more)

Position Responsibilities: Responsible for the construction and maintenance of a wide variety of county public infrastructure, to include roads, bridges, culverts and other drainage facilities. Serves as departmental supervisor, personnel manager, project manager, and directs and supervises quality control facilities, equipment, purchasing and accounting and general administration for the Road and Bridge Department. In the absence of the Public Works Director, this position will also oversee the Building and Grounds, Solid Waste and Utility Service Departments.

Education/Experience Required: High school diploma, GED or equivalent, with a minimum of two years of college or technical course work in engineering and construction practices or related field required; a four-year college degree in an engineering or construction field with professional licensure as a civil engineer, surveyor, or landscape architect is preferred, or any combination of training and experience which provides the required knowledge, ability and skill. A minimum of five years of similar or related experience, including two years supervisory experience is required.

Closing Date: Open Until Filled

All applicants recommended for employment will be subject to post-offer pre-employment drug screening. For more information or to apply, Visit www.HRePartners.com. For more information call 785-457-3455; or e-mail cmalchose@pottcounty.org. Pottawatomie County is an Equal Opportunity Employer

Health Department Administrator - Riley County
Hiring Salary Range – Based on Qualifications: $101,473 - $110,882
Applications accepted through September 15, 2019.
Full position details at: www.rileycountyks.gov/jobs

POSITION SUMMARY: As the local health officer, the Administrator leads the Health Department in carrying out its mission to promote and protect the health of Riley County-Manhattan residents. The duties of the local health officer are authorized by state law (K.S.A. 65-202) as well as local resolution and ordinances. The Administrator plans and establishes Health Department programs and services, reviews all agency activities, works cooperatively with staff from various local and state agencies, ensures compliance with public health statutes and regulations, and performs complex professional and administrative work.

POSITION REQUIREMENTS:
Permanent residency within Riley County is required within one calendar year from date of appointment or hire.

Education: A Master’s degree in public health, public administration, or a related field from an accredited college or university is required. Equivalent combination of experience, education and training which provides the required knowledge, skills, and abilities will be accepted.

Experience: Five (5) years’ progressively more responsible experience in administration of public health programs and policy. Two (2) years’ experience in government fiscal operations.

Thorough knowledge of the principles, practices, and objectives of public health theory and public health administration and their application. Thorough understanding and practice of ethical and legal issues associated with public health administration. Thorough knowledge of community health problems and community resources that can be used to assist in solving those problems.

Director of Public Works – Leavenworth County
Leavenworth County Public Works Department is seeking 1 Full Time Director of Public Works. Salary range $100,000 to $125,000. To see a complete job description, please visit https://www.leavenworthcounty.gov/employment.asp

Road & Bridge Supervisor – Decatur County
Decatur County is taking applications for a full-time Road & Bridge Supervisor. For applications, contact Nora Urban, Decatur County Clerk, 785-475-8102, nurban@dccoks.org or second floor of the Courthouse. Decatur County is an equal opportunity employer.
The Kansas Health Matters website is Kansas’ most comprehensive online source of state-specific data and relevant health improvement resources (www.kansashealthmatters.org).

The site brings community health-related statistical data, local resources and a wealth of information to one, accessible, user-friendly location. The intent is to give Kansas communities the tools they need to read and understand public health indicators that affect the quality of Kansas residents’ lives. The tools help the community set goals and evaluate progress, such as through community health needs assessment and community health improvement plans.

Kansas Health Matters is intended to help hospitals, health departments, community members and policy makers learn about the health of the community and ways to help improve it. County and city leaders, community groups, schools, health associations, chambers of commerce, tourism and many other organizations can use this information to show the great benefits of living in Kansas as well as opportunities for improvement, with specific information. Master planners and government representatives can use this data to establish community goals on a variety of platforms. The evolving nature of this website allows all users of Kansas Health Matters to contribute information and ideas.

Kansas Health Matters was created in 2011 by the Kansas Partnership for Improving Community Health, a public-private partnership. At its inception, the partnership’s mission was to empower communities and health care providers to improve health by providing data, supporting community health assessment and identifying best practices through partnerships and collaboration. Click here to learn more about the history behind Kansas Health Matters.

The mission of Kansas Health Matters is to empower Kansas communities to improve health by providing data, information and resources, supporting assessment, and identifying best practices through partnerships and collaboration.

Current members of the Kansas Health Matters Partnership are:
- Community Care Network of Kansas
- Kansas Association of Local Health Departments
- Kansas Department of Health and Environment
- Kansas Foundation for Medical Care
- Kansas Health Foundation
- Kansas Health Institute
- Kansas Hospital Association
- United Way of the Plains

For more information, please visit kansashealthmatters.org.
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ITC
Kansas Health Foundation
Computer Information Concepts
Kansas Local Bridge Improvement Program

Program Guideline Recommendations

$5M PER YEAR Beginning SFY 2020

PER PROJECT:
- UP TO $150K TO REPLACE OR REHAB ELIGIBLE BRIDGE
- ADDITIONAL $50K TO PERMANENTLY REMOVE/CLOSE ADDITIONAL ELIGIBLE BRIDGE

KEY POINTS

Bridges ranging from 20 to 50 feet in length and on roads with 100 VPD or less account for over half of eligible bridges.

Program funding amounts are based on the estimated cost of low-cost bridge design options for structures on very low-volume roads (100 vehicles per day or less) with lengths ranging from 20 ft. to 50 ft.

10% Local funding match required (90/10)
- PE, ROW, Utilities eligible up to 15% of Construction costs
- PE, ROW, and Utilities will not be reimbursed until project is under contract for construction
- Additional funding for closing additional bridge will not be paid until construction of first bridge is complete and proof provided to KDOT of permanent removal or closure of additional bridge

Construction contract must be executed within 24 months of date of project award letter or funds will be lost.

All work performed shall be consistent with Kansas Statutes, applicable regulations, normally accepted engineering practices for the type of work being done and shall bear the seal of a Kansas licensed professional engineer.

Force Account may be allowed on a case by case basis. KDOT will have final approval.

“Bankrolling” or accumulation of funds over multiple years in order to fund a larger bridge will not be allowed.

PROGRAM FOCUS

- BRIDGES 20 TO 50 FEET IN LENGTH
- TRAFFIC COUNT 100 VPD OR LESS
- LOW-COST DESIGN OPTIONS

ELIGIBLE BRIDGES

- STRUCTURALLY DEFICIENT UNDER CURRENT NBI SUBMITTAL
- POSTED FOR LESS THAN LEGAL LOAD AS REQUIRED DUE TO LOAD RATING
- IN NEED OF IMMEDIATE REHABILITATION TO REMAIN OPEN
- CLOSED DUE TO STRUCTURAL INADEQUACIES
- PREVIOUSLY DEFINED AS FUNCTIONALLY OBSOLETE